Toyota (GB) PLC - Environment & Energy Policy

Toyota (GB) plc ("the Company") is Toyota's national sales and marketing company for the United Kingdom, the Channel Isles, the Isle of Man and Malta. Together with its subsidiaries, it is committed to complying with all applicable legal and compliance obligations regarding the protection of the environment & energy efficiency, energy use & energy consumption. Environmental & Energy Management practices specific to head office site include Toyota Financial Services (UK) PLC as lessees of the premises. Insofar as they relate to the Company's activities, the Company applies the following policies in giving effect to these commitments:

- (1) Toyota's Guiding Principles & Toyota's Earth Charter
- (2) Toyota's Corporate Social Responsibility policy "Contribution towards Sustainable Development";
- (3) Toyota Environmental Challenge 2050; and TGB's 5yr (7TH) Environmental Action Plan: 2021-2025.

Copies of documents can be found at http://www.toyota-global.com/sustainability/environment/

The Company also applies in so far as they are relevant to its activities the environmental policies of its holding company, Toyota Motor Europe NV/SA.

Environmental pledge

The Company pledges, so far as reasonably practical:

- (a) environmental protection through emission and energy reduction throughout our business operations
- (b) to support in full the reduction to zero CO2 emissions produced throughout the entire life cycle of their cars;
- to reduce consumption of raw materials (including energy) and to minimise and optimise water usage, and fully manage the prevention and disposal of any pollutants throughout all TGB sites;
- (d) to support in full the development of a recycling-based society by minimising the disposal of waste, which is not recycled, and to encourage its retail network and other stakeholders to do likewise.
- (e) to contribute to the protection and enhancement of biodiversity at TGB sites.
- (f) to continually improve the environmental & energy management systems; and ensure information & resources are committed to achieve environmental & energy objectives & targets

Continual improvement

Consistent with the Toyota Way management philosophy and its ISO 14001 & ISO 50001 certifications, the Company aims to achieve continual improvement in the management of its environmental performance, opportunities and risk exposures through a combination of:

- (a) Environmental & energy performance improvement, through design of processes, purchases of products and services; and operations that minimise environmental & energy impact
- (b) Commitment to reduce, re-use and recycle materials
- (c) Monitoring and measuring against objectives & KPIs as outlined in TGB's 5 Year Environmental Action Plan with the commitment of top management, and reviewing procedures against policy objectives and legal requirements;

Communication Awareness

The Company aims to raise the environmental and energy awareness of its own personnel, its retail network, customers and other stakeholders through the provision of information about the environmental impact of its products and activities and best practices. This will help to foster an environmental mind set. This document will be reviewed every two years, or in the event of any necessary changes.

 $The \ ultimate \ aim\ of\ the\ Company\ is\ to\ reach\ environmental\ leadership\ throughout\ the\ whole\ of\ their\ business\ operations.$

Scott Thompson
Scott Thompson (Jul 4, 2024 12:00 GMT+1)

Approved by: Scott Thompson President and Managing Director Effective from: June 2024

Environment and Energy Policy

Final Audit Report 2024-07-04

Created: 2024-06-05

By: Beth Mesher (beth.mesher@tgb.toyota.co.uk)

Status: Signed

Transaction ID: CBJCHBCAABAArS4wrXwqs6-IR9ZhTiPRLm7DcRvpKUWk

"Environment and Energy Policy" History

Document created by Beth Mesher (beth.mesher@tgb.toyota.co.uk) 2024-06-05 - 12:52:22 PM GMT

Document emailed to Scott Thompson (scott.thompson@tgb.toyota.co.uk) for signature 2024-06-05 - 12:52:25 PM GMT

Email viewed by Scott Thompson (scott.thompson@tgb.toyota.co.uk) 2024-07-04 - 10:59:13 AM GMT

Document e-signed by Scott Thompson (scott.thompson@tgb.toyota.co.uk)
Signature Date: 2024-07-04 - 11:00:04 AM GMT - Time Source: server

Agreement completed. 2024-07-04 - 11:00:04 AM GMT